

11/25/2019

Termination-Report for Frank Stircula



Termination-Report for Frank Stircula

Associate Information

Last Name	Stircula	First Name	Frank
Title	Sales Specialist ProServices	Department	0404-Pro Services
Hire Date	10/17/2005	Location	1023
Username	1368	Manager	Richard Upshire

General Information

Date of Notice: 02/13/2019

Type of Notice: Termination

Termination Report

Document excessive and/or unexcused attendance occurrence(s), or Performance/Conduct issues. Include specific date(s), time(s) and a description of the situation below:

Termination Reason: Frank physically prevented a customer from exiting the building and pursued the individual out into the parking lot. This is a direct violation of company policy.

Related Information

Case Number:

Previous Corrective Action Reports

List previous corrective action reports within the last 12 months

Report Date #1:

Type of Notice: N/A

Reason: Select One

Report Date #2:

Type of Notice: N/A

Reason: Select One

Report Date #3:

Type of Notice: N/A

Reason: Select One

Associate Comments

Comments



Associate Acknowledgement

LOWES_000193

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By clicking in the checkbox I acknowledge a discussion occurred with my manager on this issue, not necessarily agreement with the content of this report.

Date:

I agree that a discussion has occurred

Manager Acknowledgement

By clicking in the checkbox, I verify a discussion occurred with the associate herein on the attendance, conduct or performance issue defined.

Date: 02/15/2019

I agree that a discussion has occurred
 Associate refused to acknowledge

Delivered by: Henryco Crawford

HR Review

Required for Managers Only: Use the Alternate Feedback button to route this report to your HR Representative for approval.

HR Only: Provide comments or approval and send back to the manager for review

Section Comments:

Comments by // Commentaires de Adja Fall-Diop

Approved

LOWES_000194